

2024 ESG Report

Appendices

Sustainability Information Disclosure
Corporate Governance Information



Sustainability Information Disclosure

Corporate Governance Information

Detailed information is provided in the “ESG Report” on the TIPC Sustainability website.

Note: Due to website updates, the information for this reporting year will be available only until the first half of 2026

Information on the 5th Board of Directors

The data reporting period is for the year 2024.				
Title	Name	Date of initial (election) appointment	Major education and professional experience	Positions held during the reporting period (in this company and others)
Chairman	Lee, Hsien-Yi	2020.03.26	<ul style="list-style-type: none"> • Doctor of Philosophy, Graduate School of Engineering Science and Technology, National Kaohsiung First University of Science and Technology • Master's Degree in Civil Engineering, National Cheng Kung University • Director of Water Resources Bureau, Tainan City Government • Deputy Secretary, Taichung City Government • Director of Water Resources Bureau, Kaohsiung City Government 	<ul style="list-style-type: none"> • Chairman of Taiwan International Ports Corporation, Ltd • Director of Yang Ming Marine Transport Corporation (YM)
Board Director	Wang, Chin-Jung	2024.09.05	<ul style="list-style-type: none"> • Master's Degree, Department of Electrical Engineering, National Kaohsiung University of Science and Technology (NKUST) • Bachelor's Degree, Department of Electrical Engineering, NKUST • Executive Vice President of Taiwan International Ports Corporation (TIPC) and Acting President of Kaohsiung Port • Vice President of TIPC, concurrently serving as President of Kaohsiung Port and Acting Vice President of Engineering • Vice President of Engineering and Acting Vice President of Administration • Assistant Vice President of TIPC • Chief Engineer, Keelung Port, TIPC 	<ul style="list-style-type: none"> • President of TIPC • Concurrently serving as President of Kaohsiung Port
Board Director	Chen, Jin-Sheng	2021.05.19	<ul style="list-style-type: none"> • Master's Degree in Accounting and Management Decision Making, National Taiwan University School of Management • Department of Transportation and Logistics Management, National Yang Ming Chiao Tung University (NYCU) • Department of Traffic and Transportation Management, National Cheng Kung University • Counselor of MOTC • Chief Secretary, MOTC • Section Chief, Chief Technical Officer, Deputy Director, Director of Department of Navigation and Aviation, MOTC 	<ul style="list-style-type: none"> • Director of Department of Industrial Development and International Affairs for Transportation

The data reporting period is for the year 2024.

Title	Name	Date of initial (election) appointment	Major education and professional experience	Positions held during the reporting period (in this company and others)
Board Director	Huang, Hsin-Hsun	2024.09.05	<ul style="list-style-type: none"> • Doctor of Philosophy in Transportation Management, Department of Transportation and Logistics Management, NYCU • Director-General of Institute of Transportation, MOTC • Chief Secretary of Institute of Transportation, MOTC • Director of Interdisciplinary Research Division (now known as Transportation Energy and Environment Division), Institute of Transportation, MOTC • Member of Regional Planning Commission, Ministry of the Interior (MOI) 	<ul style="list-style-type: none"> • Director of Department of Transportation Technology and Information, MOTC
Board Director	Ho, Chin-Tsang	2024.09.19	<ul style="list-style-type: none"> • Doctor of Philosophy in Business Administration, Department of Business Administration, National Central University • Director-General of Small and Medium Enterprise and Startup Administration (SMESA), Ministry of Economic Affairs (MOEA) • Director General of Small and Medium Enterprise Administration(MOEA) • Deputy Director-General of Southern Taiwan Science Park Bureau • Secretary-General of Small and Medium Enterprise and Startup Administration (SMESA), Ministry of Economic Affairs (MOEA) 	<ul style="list-style-type: none"> • Deputy Minister of MOEA
Board Director	Chen, Mu-Rong	2024.02.21	<ul style="list-style-type: none"> • Master's Degree, University of Southern California • Deputy Director of Kaohsiung Customs, Customs Administration, Ministry of Finance • Deputy Director of Taichung Customs, Customs Administration, Ministry of Finance • Director of Department of Information Management, Ministry of Finance 	<ul style="list-style-type: none"> • Director of Kaohsiung Customs, Customs Administration, Ministry of Finance
Board Director	Wei, Liang-Hui	2024.09.05	<ul style="list-style-type: none"> • Department of Land Economics, National Chung Hsing University • Senior Inspector of Secretariat, National Immigration Agency, Ministry of the Interior • General Commander of Border Affairs Corps, National Immigration Agency, Ministry of the Interior • Chief Secretary, National Immigration Agency, Ministry of the Interior • Section Chief, Xindian Land Office, New Taipei City Government • Officer of Land Administration Department, New Taipei City Government 	<ul style="list-style-type: none"> • Senior Executive Officer of International Affairs and Law Enforcement Division, National Immigration Agency, Ministry of the Interior

The data reporting period is for the year 2024.

Title	Name	Date of initial (election) appointment	Major education and professional experience	Positions held during the reporting period (in this company and others)
Board Director	Peng, Li-Pei	2024.07.02	<ul style="list-style-type: none"> • Doctor of Philosophy, Department of Urban Engineering, the University of Tokyo • Master's Degree in Architecture, National Cheng Kung University • Bachelor's Degree, Department of Architecture and Urban Design, Chinese Culture University • Professor, Department of Bio-Industry Communication and Development, National Taiwan University & Professor (Joint appointment), Graduate Institute of Building and Planning, National Taiwan University • Deputy Director, Experimental Farm, College of Bioresources and Agriculture, National Taiwan University • Chair, Department of Bio-Industry Communication and Development, National Taiwan University • Executive Secretary, Committee of Agricultural Extension, National Taiwan University • Director, National Taiwan University Agricultural Exhibition Hall • Associate Professor, Department of Bio-Industry Communication and Development, National Taiwan University • Assistant Professor, Department of Bio-Industry Communication and Development, National Taiwan University 	<ul style="list-style-type: none"> • Deputy Minister of National Development Council, Executive Yuan • Board Director of China Engineering Consultants, Inc. (CECI) • Board Director of China Aviation Development Foundation (CADF)
Board Director	Tai, Hui-Huang	2016.09.06	<ul style="list-style-type: none"> • Doctor of Philosophy, Department of Transportation and Logistics Management, NYCU • Bachelor's and Master's Degrees, Department of Shipping and Transportation Management, National Taiwan Ocean University (NTOU) • Assistant Professor, Associate Professor, and Professor, Department of Shipping and Transportation Management, National Kaohsiung University of Science and Technology • Director, Office of Marine Technology Development, National Kaohsiung University of Science and Technology • Government-Appointed Director, Taiwan International Ports Corporation, Ltd. (2nd to 5th Board, incumbent) • Member, Operations Committee, Taiwan International Ports Corporation, Ltd. (1st to 11th term, incumbent) • Member, Kaohsiung Port Public Container Terminal Operations Committee (incumbent) • Member, Keelung Port Branch Terminal Operations Committee (incumbent) 	<ul style="list-style-type: none"> • Professor of NKUST Department of Shipping and Transportation Management • Dean of NKUST College of Maritime Commerce

The data reporting period is for the year 2024.

Title	Name	Date of initial (election) appointment	Major education and professional experience	Positions held during the reporting period (in this company and others)
Board Director	Yu, Sang-Ju	2024.09.05	<ul style="list-style-type: none"> • Doctor of Philosophy in Geography, University of Cambridge • Master's Degree in Regional & Urban Planning, London School of Economics (LSE) • Bachelor's Degree in Public Administration, Department of Political Science, National Taiwan University • Project review committee member of Transportation Bureau of Kaohsiung City Government • Project review committee member of Mass Rapid Transit Bureau of Kaohsiung City Government • Departmental Director at Office of the President • Deputy Secretary-General of Kaohsiung City Government • Chief Secretary of Urban Development Bureau, Kaohsiung City Government • Confidential Secretary, Office of the Mayor, Kaohsiung City Government 	<ul style="list-style-type: none"> • Associate Professor, Institute of Public Affairs Management, National Sun Yat-sen University
Board Director	Chen, Chung-Ling	2024.09.05	<ul style="list-style-type: none"> • Doctor of Philosophy in Marine Policy, University of Delaware, USA • Master's Degree, Institute of Oceanography, National Taiwan University • Bachelor's Degree, Department of Animal Science and Technology, National Taiwan University • Professor of Department of Hydraulic and Ocean Engineering/Institute of Ocean Technology and Marine Affairs, National Cheng Kung University • Visiting scholar of School of Marine Science, College of William & Mary, USA • Visiting scholar of University of Delaware's College of Earth, Ocean and Environment (CEOE) • Industry Advisory Board member of Ocean Affairs Council (OAC) • Committee member of Fisheries Advisory Committee, Fisheries Agency, Ministry of Agriculture • Member of the National Spatial Planning Review Committee, Ministry of the Interior • Member of Coastal Zone Management Review Committee, Ministry of the Interior 	<ul style="list-style-type: none"> • Professor of Institute of Ocean Technology and Marine Affairs, National Cheng Kung University • Committee member of Nuclear Backend Fund Management Committee, MOEA • Committee member of Selection Panel and Evaluation Committee for Fishermen's Association • Committee member of Marine Education Promotion Task Force, Ministry of Education • Committee member of Review Panel for Applications of Delineation of Course for Laying, Maintaining, or Modifying Submarine Cables or Pipelines on the Continental Shelf of the Republic of China, Ministry of the Interior

The data reporting period is for the year 2024.

Title	Name	Date of initial (election) appointment	Major education and professional experience	Positions held during the reporting period (in this company and others)
Board Director	Lin, Li-Chu	2021.03.15	<ul style="list-style-type: none"> Master's Degree, Department of Transportation and Logistics Management, NYCU Senior executive officer of Department of Transportation, Taipei City Government Assistant Director of Taipei City Public Transportation Office 	<ul style="list-style-type: none"> Deputy Director of Transportation Department, New Taipei City Government
Board Director	Hsieh, Kuo-Liang	2023.01.19	<ul style="list-style-type: none"> Master's Degree of Science in Technology Management, Massachusetts Institute of Technology (MIT), USA Chairman of Hualien Media International Co., Ltd. Chairman of Hsieh Ching-Yun Cultural and Educational Foundation Founder of Daddy Hsieh's Public Welfare Platform Director of The Eisenhower Fellows Association in the Republic of China Legislator, Legislative Yuan, Republic of China (6th–8th terms) 	<ul style="list-style-type: none"> Mayor of Keelung City Government
Board Director	Chen, Shu-Mei	2021.03.15	<ul style="list-style-type: none"> Doctor's Philosophy, Department of Land Economics, National Chengchi University Dean, College of Business and Management; Chair, Department of Real Estate Management; Professor, Department of Real Estate Development and Management, Kun Shan University of Science and Technology Member of the Board of Examiners for the National Examinations and Local Special Examinations in Land Use, Examination Yuan Member of Assignment and Paper Marking of Professional and Technical Examinations for Real Estate Appraiser Member of Assignment and Paper Marking of Real Estate Broker, Landsman Exam Proposer and Marker Examinations 	<ul style="list-style-type: none"> Director-General, Bureau of Land Administration, Tainan City Government
Board Director	Kuo, Tien-Kuei	2016.10.11	<ul style="list-style-type: none"> Master's Degree, Institute of Political Science, National Sun Yat-sen University, Taiwan Deputy Secretary General, Kaohsiung City Government Director, Maritime Port Bureau, MOTC President, TIPC Chairman, Kaohsiung Port Land Development Co., Ltd. Chief Secretary and Deputy Director, Bureau of Cultural Affairs, Kaohsiung City Government 	<ul style="list-style-type: none"> Secretary General of Kaohsiung City Government

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Title	Name	Date of initial (election) appointment	Major education and professional experience	Positions held during the reporting period (in this company and others)
Board Director	Lin, Mao-Sheng	2023.01.03	<ul style="list-style-type: none"> Master's Degree of Civil and Construction Engineering, National Taiwan University of Science and Technology Master's Degree, School of Law, Soochow University Secretary General of Yilan County Government Deputy Director of Public Works Department; Director of Maintenance Office; Director of Procurement Office, New Taipei City Government Section Chief of Public Construction Commission, Executive Yuan 	<ul style="list-style-type: none"> Deputy Magistrate of Yilan County Government
Board Director	Tang, Yu-Shu	2019.01.24	<ul style="list-style-type: none"> Master's Degree, Department of Journalisms, National Chengchi University Bachelor's Degree, Department of Economics, National Taiwan University General manager of ARGO Yacht Club Director-General of the Hualien County Tourism Department Chairperson of Hualien Hotel Association General Manager, Chateau de Chine Hotel Hualien (LDC Hotels & Resorts) Advisor, College of Management, National Dong Hwa University (NDHU) LDC Hotels & Resorts - Deputy General Manager of Fleur de Chine Hotel and Deputy Spokesperson of FDC International Hotels Corporation Spokesperson & Director of Public Affairs, LDC Hotels & Resorts Lecturer of Department of Tourism, Leisure and Hospitality Management, National Chi Nan University Anchor and Journalist of CTi News 	<ul style="list-style-type: none"> County Affairs Advisor of Hualien County Government Chief Advisor, ARGO Yacht Group
Board Director	Chen, Ruey-Yuan	2024.09.05	<ul style="list-style-type: none"> Diploma in Electronics, New Taipei Municipal Jui-Fang Industrial High School 	<ul style="list-style-type: none"> Assistant Technician of Container Terminal Operations, Stevedoring & Warehousing Department, Keelung Port Branch of Taiwan International Ports Corporation (TIPC)
Board Director	Kan, Chih-Yu	2024.09.05	<ul style="list-style-type: none"> Master's Degree in Business Administration, NDHU Labor Representative of the Labor-Management Meeting, TIPC Director of Hualien Port Branch Enterprise Union 	<ul style="list-style-type: none"> Manager of Information Technology Office, Hualien Port Branch of TIPC

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Title	Name	Date of initial (election) appointment	Major education and professional experience	Positions held during the reporting period (in this company and others)
Board Director	Chang, Chia-Yo	2024.09.05	<ul style="list-style-type: none"> Bachelor's Degree, Department of Architecture and Urban Planning, Chung Hua University Maintenance Management Department of Taichung Port Branch of TIPC Construction Management/Engineering Department of Taichung Port Branch of TIPC Building Permit Section, Public Works Bureau of New Taipei City Government 	<ul style="list-style-type: none"> Associate Engineer of Civil Engineering Section, Maintenance Management Department of Taichung Port Branch of TIPC
Board Director	Lee, Ming-Han	2024.09.05	<ul style="list-style-type: none"> Department of Applied Economics, National University of Kaohsiung Secretariat Department of Kaohsiung Port Branch Public Affairs Department of TIPC Headquarters 	<ul style="list-style-type: none"> Associate Administrator of Administration Section, Secretariat Department of Kaohsiung Branch, TIPC
Board Director	Chen, Yu-Chum	2024.09.05	<ul style="list-style-type: none"> Master's Degree, National Kaohsiung University of Science and Technology (NKUST) Occupational Safety and Health Department, Kaohsiung Port Branch Port Business Department, Kaohsiung Port Branch Stevedoring & Warehousing Department, Kaohsiung Port Branch 	<ul style="list-style-type: none"> Manager of Health Prevention Section, Occupational Safety and Health Department, Kaohsiung Port Branch of TIPC
Supervisor	Hsu, I-Chuan	2023.08.15	<ul style="list-style-type: none"> Master's Degree, Department of Accounting, Providence University Counselor of Department of Accounting and Statistics, Office of the President Director of Accounting and Statistics Office, Environmental Management Administration, Ministry of Environment, Executive Yuan Deputy Director, Senior Executive Officer, Senior Auditor, Senior Inspector, Section Chief of Directorate General of Budget, Accounting and Statistics (DGBAS) of Executive Yuan 	<ul style="list-style-type: none"> Director of Department of Accounting and Financial Reporting, Directorate General of Budget, Accounting and Statistics (DGBAS) of Executive Yuan
Supervisor	Chang, Shin-Yi	2017.01.16	<ul style="list-style-type: none"> Master's Degree in Accounting, National Taiwan University Chief of Accounting (Director), Accounting Department, Ministry of Economic Affairs Chief of Accounting, Accounting Department, Coast Guard Administration, Executive Yuan Deputy Chief of Accounting, Accounting Department, Veterans Affairs Council, Executive Yuan 	<ul style="list-style-type: none"> Director of Department of Accounting, Ministry of Transportation and Communications Board Director of Chunghwa Telecom Co., Ltd.

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Title	Name	Date of initial (election) appointment	Major education and professional experience	Positions held during the reporting period (in this company and others)
Supervisor	Huang, Jyh-Yuan	2023.07.16	<ul style="list-style-type: none"> Master's Degree, Institute of Hydraulic and Ocean Engineering, National Cheng Kung University (NCKU) Deputy Director of Department of Technology, Public Construction Commission, Executive Yuan Senior Technical Specialist and Deputy Director of Department of Construction Management, Public Construction Commission, Executive Yuan 	<ul style="list-style-type: none"> Deputy Director of Department of Transportation, Environment and Natural Resources, Executive Yuan
Supervisor	Lin, Hsuan-Chu	2021.03.15	<ul style="list-style-type: none"> Doctor's Philosophy in Financial Economics, Rutgers, The State University of New Jersey Associate Professor of National Cheng Kung University Assistant Professor of National Cheng Kung University Director of International Exchange Center, College of Management, National Cheng Kung University Lecturer of Rutgers, The State University of New Jersey 	<ul style="list-style-type: none"> Professor of Department of Accountancy and Graduate Institute of Finance Alumni, NCKU and Executive Director of Executive Master Program of Business Administration (EMBA), National Dong Hwa University Independent Director of Taiwan Cooperative Financial Holding Co., Ltd. (TCFHC) Independent Director of Taiwan Cooperative Bank (TCB) Independent Director of Soft-World International Corporation & Subsidiaries
Supervisor	Chiu ,Ping-chien	2024.09.05	<ul style="list-style-type: none"> Doctor's Philosophy in Business Administration, National Sun Yat-sen University Full-time Assistant Professor of National Pingtung Institute of Commerce Director of Academic Information Section, Computer Center, National Pingtung Institute of Commerce 	<ul style="list-style-type: none"> Professor and Chair of Department of Finance, National Pingtung University

2024 5th Board of Directors – Diversity & Core Competencies

Title	Name	Gender	Nationality	Transportation	Business Management	Finance and Taxation	Risk Management
Chairman	Lee, Hsien-Yi	Male	Republic of China (R.O.C)	●	●		
Board Director	Wang, Chin-Jung	Male	Republic of China (R.O.C)	●	●		●
Board Director	Chen, Jin-Sheng	Male	Republic of China (R.O.C)	●	●	●	●
Board Director	Huang, Hsin-Hsun	Male	Republic of China (R.O.C)	●			
Board Director	Ho, Chin-Tsang	Male	Republic of China (R.O.C)		●		
Board Director	Chen, Mu-Rong	Male	Republic of China (R.O.C)		●		●
Board Director	Wei, Liang-Hui	Female	Republic of China (R.O.C)		●		
Board Director	Peng, Li-Pei	Male	Republic of China (R.O.C)				
Board Director	Tai, Hui-Huang	Male	Republic of China (R.O.C)	●	●		
Board Director	Yu, Shang Ju	Male	Republic of China (R.O.C)	●			●
Board Director	Chen, Chung Ling	Female	Republic of China (R.O.C)				
Board Director	Lin, Li-Chu	Female	Republic of China (R.O.C)	●		●	
Board Director	Hsieh, Kuo-Liang	Male	Republic of China (R.O.C)		●		
Board Director	Chen, Shu-Mei	Female	Republic of China (R.O.C)		●	●	●
Board Director	Kuo, Tien-Kuei	Male	Republic of China (R.O.C)	●	●		
Board Director	Yeh, Chao-Fu	Male	Republic of China (R.O.C)	●	●		
Board Director	Lin, Mao-Sheng	Male	Republic of China (R.O.C)	●			
Board Director	Tang, Yu-Shu	Female	Republic of China (R.O.C)	●	●		●
Board Director	Chen, Ruey-Yuan	Male	Republic of China (R.O.C)	●			
Board Director	Kan, Chih-Yu	Male	Republic of China (R.O.C)		●		
Board Director	Chang, Chia-Yo	Male	Republic of China (R.O.C)				
Board Director	Lee, Ming-Han	Male	Republic of China (R.O.C)		●		
Board Director	Chen, Yu-Chum	Male	Republic of China (R.O.C)	●			
Board Director	Hsu, I-Chuan	Female	Republic of China (R.O.C)			●	●
Board Supervisor	Chang, Shin-Yi	Male	Republic of China (R.O.C)		●	●	●
Board Supervisor	Huang, Jyh-Yuan	Male	Republic of China (R.O.C)	●	●		●
Board Supervisor	Lin, Hsuan-Chu	Male	Republic of China (R.O.C)		●	●	●
Board Supervisor	Chiu ,Ping-chien	Male	Republic of China (R.O.C)		●	●	

Law	Information Technology and Digital Application	Engineering and Architecture	ESG / Corporate Sustainability	Other Professional Expertise
		●	●	Water resources management and river restoration
	●	●	●	Electrical and mechanical engineering, port engineering, and occupational safety and health
●	●	●		
	●		●	
	●			
●				Land Administration Regulations and Government Procurement Act
		●		
	●		●	Port and terminal operations, shipping management, carbon emission calculation models for shipping companies, and alternative fuels for vessels.
		●	●	Urban planning and renewal
			●	Marine governance
●				
●			●	Land administration
		●	●	Environmental landscape ecology
		●		
●		●		
				Branding, public relations (PR), marketing, media and tourism
	●			
		●		
				Internal control and internal audit
			●	Internal control and internal audit
		●	●	Port engineering
			●	

Continuing Education of the 5th Board of Directors

Title	Name	Training Date	Organizer	Course Title	Training Hours	Total Hours
Board Director	Lee, Hsien-Yi	2024.11.12	Taiwan Corporate Governance Association	Innovative Thinking for Corporate Growth in the Era of AI	3	12
		2024.11.22		An Introduction to Carbon and Energy Management from a Sustainability Perspective: Insights from Listed Companies	3	
		2024.11.14	The Greater China Financial and Economic Development Association	Post-U.S. Presidential Election: Global Political and Economic Analysis	3	
		2024.12.05		Global and Taiwan Economic Outlook	3	
Board Director	Wang, Chin-Jung	2024.11.12	Taiwan Corporate Governance Association	Innovative Thinking for Corporate Growth in the Era of AI	3	12
		2024.11.22		An Introduction to Carbon and Energy Management from a Sustainability Perspective: Insights from Listed Companies	3	
		2024.11.25	Taiwan International Ports Corporation	An Analysis of Sustainability Strategies and Practices of Domestic and International Corporations	3	
		2024.12.27		What Board Directors Should Know About ESG?	3	
Board Director	Chen, Jin-Sheng	2024.11.25	Taiwan International Ports Corporation	An Analysis of Sustainability Strategies and Practices of Domestic and International Corporations	3	6
		2024.12.27		What Board Directors Should Know About ESG?	3	
Board Director	Huang, Hsin-Hsun	No	No	No	No	No
Board Director	Ho, Chin-Tsang	2024.12.27	Taiwan International Ports Corporation	What Board Directors Should Know About ESG?	3	3
Board Director	Chen, Mu-Rong	2024.11.25	Taiwan International Ports Corporation	An Analysis of Sustainability Strategies and Practices of Domestic and International Corporations	3	6
		2024.12.27		What Board Directors Should Know About ESG?	3	

Title	Name	Training Date	Organizer	Course Title	Training Hours	Total Hours
Board Director	Wei, Liang-Hui	2024.07.05	National Immigration Agency, Ministry of the Interior	2024 Course on Global Environmental Issues and Sustainable Development	4	12
		2024.09.13		Future Trends and Applications of Generative Artificial Intelligence	2	
		2024.11.25	Taiwan International Ports Corporation	An Analysis of Sustainability Strategies and Practices of Domestic and International Corporations	3	
		2024.12.27		What Board Directors Should Know About ESG?	3	
Board Director	Peng, Li-Pei	2024.11.25	Taiwan International Ports Corporation	An Analysis of Sustainability Strategies and Practices of Domestic and International Corporations	3	6
		2024.12.27		What Board Directors Should Know About ESG?	3	
Board Director	Tai, Hui-Huang	2024.12.05	Securities and Futures Institute (SFI)	Carbon Trading Schemes and Applications of Carbon Management	3	6
		2024.12.17	Taiwan Project Management Association (TPMA)	Applications of Generative AI and ChatGPT	3	
Board Director	Chen, Chung-Ling	2024.11.26	Taiwan Academy of Banking and Finance	Cybersecurity Governance Forum – Enterprise Cybersecurity Posture in the Era of Digital Resilience	3	6
		2024.12.27	Taiwan International Ports Corporation	What Board Directors Should Know About ESG?	3	
Board Director	Yu, Sang-Ju	2024.11.25	Taiwan International Ports Corporation	An Analysis of Sustainability Strategies and Practices of Domestic and International Corporations	3	3
Board Director	Lin, Li-Chu	2024.11.25	Taiwan International Ports Corporation	An Analysis of Sustainability Strategies and Practices of Domestic and International Corporations	3	6
		2024.12.27		What Board Directors Should Know About ESG?	3	
Board Director	Hsieh, Kuo-Liang	No	No	No	No	No

Title	Name	Training Date	Organizer	Course Title	Training Hours	Total Hours
Board Director	Yeh, Chao-Fu	No	No	No	No	No
Board Director	Chen, Shu-Mei	2024.01.12	Taiwan Corporate Governance Association	Corporate Carbon Management following the Promulgation of the Climate Change Act	3	6
		2024.12.24		The Net-Zero Path with Unlimited Business Opportunities - Analyzing Strategic Directions from an Industrial Perspective	3	
Board Director	Kuo, Tien-Kuei	2024.12.12	Taiwan Project Management Association (TPMA)	Director Continuing Education Program – Financial Statement Analysis and Trends in Financial Accounting	3	6
		2024.12.23		Corporate Sustainability Development and the Formulation of ESG & SDGs Action Plans and Strategies	3	
Board Director	Lin, Mao-Sheng	2024.03.21	Yilan County Government	Driving Industrial Sustainability Through Decarbonization and Smart Technologies	1	2
		2024.03.21		The Sustainable Transformation from CSR to ESG	1	
Board Director	Tang, Yu-Shu	No	No	No	No	No
Board Director	Chen, Ruey-Yuan	2024.11.25	Taiwan International Ports Corporation	An Analysis of Sustainability Strategies and Practices of Domestic and International Corporations	3	6
		2024.12.27		What Board Directors Should Know About ESG?	3	
Board Director	Kan, Chih-Yu	2024.10.24–2024.10.25	Ministry of Labor	‘2024 Labor Education Promotion Workshop – Activities for Labor Unions and Labor Directors’	9	12
		2024.11.25	Taiwan International Ports Corporation	An Analysis of Sustainability Strategies and Practices of Domestic and International Corporations	3	

Title	Name	Training Date	Organizer	Course Title	Training Hours	Total Hours
Board Director	Chang, Chia-Yo	2024.11.25	Taiwan International Ports Corporation	An Analysis of Sustainability Strategies and Practices of Domestic and International Corporations	3	6
		2024.12.27		What Board Directors Should Know About ESG?	3	
Board Director	Lee, Ming-Han	2024.11.25	Taiwan International Ports Corporation	An Analysis of Sustainability Strategies and Practices of Domestic and International Corporations	3	3
Board Director	Chen, Yu-Chum	2024.10.24 -2024.10.25	Ministry of Labor	‘2024 Labor Education Promotion Workshop – Activities for Labor Unions and Labor Directors’	9	9
Supervisor	Hsu, I-Chuan	2024.12.27	Taiwan International Ports Corporation	What Board Directors Should Know About ESG?	3	3
Supervisor	Chang, Shin-Yi	2024.11.25	Taiwan International Ports Corporation	An Analysis of Sustainability Strategies and Practices of Domestic and International Corporations	3	6
		2024.12.27		What Board Directors Should Know About ESG?	3	
Supervisor	Lin, Hsuan-Chu	2024.04.09	Taiwan Academy of Banking and Finance	Corporate Governance Forum – International Trends and Practices in Anti-Money Laundering (AML) and Countering the Financing of Terrorism (CFT)	3	9
		2024.07.17	Taiwan Academy of Banking and Finance	Corporate Governance Forum – ESG and Sustainable Corporate Management	3	
		2024.11.06	Securities and Futures Institute (SFI)	Practical Training Courses for Corporate Governance and Senior Management (Including Independent) - Prevention of Insider Trading and Latest Practical Developments (Including Gender Equality)	3	
Supervisor	Huang, Jyh-Yuan	2024.11.25	Taiwan International Ports Corporation	An Analysis of Sustainability Strategies and Practices of Domestic and International Corporations	3	6
		2024.12.27		What Board Directors Should Know About ESG?	3	

Title	Name	Training Date	Organizer	Course Title	Training Hours	Total Hours
Supervisor	Chiu ,Ping-chien	2024.12.05	Securities and Futures Institute (SFI)	Carbon Trading Schemes and Applications of Carbon Management	3	12
		2024.12.13	Taiwan Corporate Governance Association	Crporate Governance Officer and the Proper Role of Corporate In-house Lawyers	3	
		2024.12.20		Essential Knowledge for Directors and Supervisors to Protect Themselves: Understanding How Perpetrators Exploit Irregular Transactions and Related-Party Transactions	3	
		2024.12.24		The Net-Zero Path with Unlimited Business Opportunities - Analyzing Strategic Directions from an Industrial Perspective	3	
The average training and continuing education hours for all directors and supervisors of the 5th Board in 2024 was 5.8 hours. [164 total hours / 28 individuals = 5.8 hours per person].						164

Participation in External Organizations and Associations

International Organizations	
Name of Organization	Job Description
International Association of Ports and Harbors (IAPH)	Wang Chin-Jung, President, serves as a member representative of Committee on Trade Facilitation and a member of Port Information Integration Committee.
Association of Pacific Ports (APP)	<ul style="list-style-type: none"> Wang Chin-Jung, in his capacity as former Chairman, continues to serve on the Executive Committee for a term of one year, until August 2025 Vice President of Business Jheng,Shu-Huei serves as Regional Representative of Asia
Association of Pacific Ports (APP)	Chairman Hsien-Yi Lee serves as Council Member
Members	
World Free Zones Organization (WFZO)	Asia Cruise Terminal Association (ACTA)

Domestic Associations	
Name of Association	Job Description
Association of Taiwan Ports (ATP)	<ul style="list-style-type: none"> Chairman Hsien-Yi Lee serves as Chairman Wang Chin-Jung also serves in the Executive Director Office.
Taiwan Commercial Port Business Development Association	<ul style="list-style-type: none"> Vice President Chuan-Kai Gao serves as Director.
Members	
Taiwan Association of Logistics Management	Taiwan International Logistics & Supply Chain Association
The Global Logistics & Commerce Council of Taiwan	International Logistics Services Committee, Taiwan Coalition of Service Industries
Intelligent Transportation Society of Taiwan (ITS)	Taiwan Society of Ocean Engineering
Chinese Institute of Civil and Hydraulic Engineering	Chinese Ocean & Underwater Technology Association
Chinese Institute of Engineers	The Chinese Institute of Environmental Engineering
Industrial Safety and Health Association (ISHA) of the R.O.C	Taiwan Association of Occupational Health Nurses
Kaohsiung International Shipowners Association	Kaohsiung Commercial & Warehouse Association
Association of Taiwan Ports (ATP)	Chinese Maritime Research Institute (CMRI)
China Maritime Institute	Chinese Arbitration Association, Taipei
TWIA Taiwan Wind Industry Association	Taiwan Wind Energy Association
Taiwan Offshore Wind Turbine Foundation and Marine Engineering Association	The European Chamber of Commerce Taiwan (ECCT)
Association for Cruises Development of Taiwan	The Institute of Internal Auditors-Chinese Taiwan

Company Sanctions Information

Date of sanction	Cause of non-compliance	Responsive and corrective measures
August 8, 2024	Responding to the suspected emission of black smoke from cubic meter dredger Kao No. 505 in contravention of section 37(4) of The Commercial Port Law.	In response to the suspected emission of black smoke from dredger Kao No. 505, the following corrective measures were immediately implemented. A written statement is also attached: 1.Switched to low-pollution fuel, from the original marine heavy diesel oil to super diesel oil with lower sulfur content to reduce environmental impact. 2.Optimized steering mode to reduce the speed and frequency of main engine acceleration. 3.Installed smoke filtering mesh on the exhaust pipe to minimize fuel exhaust emissions. 4.Strengthened maintenance of engine systems, cleaned exhaust pipelines, and increased the frequency of fuel and air filter replacements.
December 12, 2024	Keelung Port operated 'The Execution Management and Leveling Engineering of Public Construction Surplus Reusing for the Second Phase of the Land Reclamation Project at Logistic and Warehousing area in Taipei Port', which falls under the classification and definition of a construction site as stipulated in the Water Pollution Control Act. However, prior to commencement of the project, the required runoff wastewater pollution reduction plan was not submitted to the competent authority for approval, and construction began directly. This action violates Article 18 of the Water Pollution Control Act. A fine of NT\$20,000 was imposed, and the responsible party was required to attend 2 hours of environmental education training.	Most of the environmental penalties imposed on this branch are related to construction projects. The branch has requested contractors to increase the frequency of on-site inspections, and any deficiencies found must be immediately rectified by on-site personnel. In addition, the branch conducts regular audits and unscheduled inspections to ensure that contractors properly implement environmental protection measures. The entire project was completed on March 31, 2025. (Note: This project was a service procurement case, not an engineering project).
November 14, 2024	TIPC's project titled 'Phase 2-1 Public Facilities, Windbreak Forest, and Ecological Tidal Pool Construction in the Taipei Port Logistics and Warehousing Area' (Control Number: F111FN8001-1) was found to have a total of 40 deficiencies. These deficiencies involved material storage, vehicle pathways, construction site entrances/exits, surveillance recording, and documentation—factors that adversely impacted air pollution control effectiveness. This violated Article 23, Paragraph 2 of the Air Pollution Control Act, resulting in a fine of NT\$192,000 and the requirement to complete 2 hours of environmental education.	In this violation case, the construction contractor completed all required corrective actions in accordance with regulations. The supervising unit has been instructed to strengthen on-site environmental inspections and patrols. If any environmental violations are found, immediate or time-limited corrective measures are required. The entire project is scheduled for completion on June 27, 2027 (including the first and second contract amendments).
October 30, 2024	Taichung Branch handled the 'Port of Taichung Land Reclamation and Seawall Construction Project'. On August 23, 2024, an on-site inspection revealed a total of 32 deficiencies, including issues related to material storage, vehicle pathways, construction site entrances and exits, transport vehicles and equipment, as well as monitoring footage and records, all of which impacted pollution control effectiveness. This was found to be in violation of Article 23, Paragraph 2 of the Air Pollution Control Act, resulting in a fine of NT\$100,000 and an order to attend 4 hours of environmental education.	In this violation case, the construction contractor completed the corrective actions upon reinspection on October 11, 2024. The identified deficiencies were properly addressed by laying gravel materials and implementing effective dust control measures.

Date of sanction	Cause of non-compliance	Responsive and corrective measures
September 24, 2024	In the 'Public Facilities and Permanent Revetment and S04-S05 Wharf Project of Taipei Port South Wharf C Fill Area', 20 deficiencies were identified, including issues with material storage and vehicle pathways, which adversely affected pollution control effectiveness. This constitutes a violation of Article 23, Paragraph 2 of the Air Pollution Control Act, and a fine of NT\$100,000 was imposed. Additionally, 2 hours of environmental education training were mandated.	For this violation case, the construction contractors have completed all required corrective actions in accordance with regulations. The supervision unit has been instructed to strengthen on-site environmental inspections and patrols, with a mandate to demand immediate and time-bound corrective actions if any environmental regulation violations are identified. The entire project is expected to be completed by June 2, 2027 (including the first and second contract amendments).
July 31, 2024	Taichung Branch handled the New Construction of Taichung Port No. 37 and No. 38 Piers (Control No. B112L7Z005-1). During an on-site inspection conducted on April 15, 2024, a total of 24 deficiencies were identified, including material stockpiling, vehicle pathways, and exposed ground surfaces. These issues were found to be in violation of Article 23, Paragraph 2 of the Air Pollution Control Act. As a result, a fine of NT\$100,000 was imposed, and the responsible parties were ordered to attend a 2-hour environmental education course.	For this violation case, the construction contractor was confirmed to have completed the corrective actions on June 14, 2024. The identified deficiencies were addressed by properly laying gravel materials and implementing effective dust control measures. In addition, stockpiled materials and exposed surfaces were adequately covered with mesh and gravel.
July 12, 2024	The company's project 'Phase 2-1 Public Facilities, Windbreak Forest, and Ecological Tidal Pool Construction in the Taipei Port Logistics and Warehousing Area' (Control No.: F111FN8001-1), was found to have a total of 44 deficiencies related to various aspects such as construction site signage, material storage, vehicle pathways, site entrances and exits, monitoring footage, and record-keeping. These deficiencies have affected the effectiveness of pollution prevention measures. This constitutes a violation of Article 23, Paragraph 2 of the Air Pollution Control Act and Articles 5, 7, 8, 10, and 18 of the Management Regulations for Air Pollution Control Installations for Construction Projects. As a result, the project was fined NT\$100,000 and assigned 2 hours of environmental training.	For this violation case, the contractor has completed all required corrective actions in accordance with regulations. The supervising unit has been instructed to strengthen on-site environmental inspections and patrols. If any violations of environmental regulations are found, immediate or time-bound corrective actions must be taken. The entire project is expected to be completed by June 27, 2027 (including the first and second contract amendments).
July 4, 2024	During 2023, Hualien Port Branch carried out the 'Pavement Water Accumulation Improvement Works at Wharves No. 20 and 21'. On February 1, 2024, the Hualien County Environmental Protection Bureau conducted an on-site inspection and found that the construction had commenced without prior approval of the wastewater reduction plan, constituting a violation of Article 18 of the Water Pollution Control Act. As a result, a fine of NT\$19,500 was imposed, and the responsible party was required to attend 2 hours of environmental education.	According to the Hualien County Environmental Protection Bureau's regulations on wastewater runoff reduction plans for construction sites, applications are required for projects classified as Type 1 construction projects under the Air Pollution Control Act, which include building construction, road, tunnel, pipeline, and bridge works, as well as regional development projects. However, to qualify as Type 1 construction project, the project scale must exceed 8,600 square meters per month. In this case, the construction primarily involved pavement marking, with a total work area of 1,288 m ² , and should be classified under road and tunnel works. Therefore, this project should not fall under Type 1 construction. Despite the explanation provided, the Environmental Protection Bureau still imposed a fine on the Port Company. The payment of the fine was subsequently requested to be settled by the contractor.

Date of sanction	Cause of non-compliance	Responsive and corrective measures
June 21, 2024	The Keelung Port Branch's '2024 Keelung Port Log Pond Breakwater Scour Repair Project' was found to be in violation of the 'Management Regulations for Air Pollution Control Installations for Construction Projects', with a total of 32 deficiency points identified. This constitutes a breach of Article 23, Paragraph 2 of the Air Pollution Control Act, resulting in a fine of NT\$225,000. The responsible party was also required to attend 2 hours of environmental training.	Most of the environmental penalties received by the branch are related to construction projects. Contractors have been requested to increase the frequency of on-site inspections, and any deficiencies identified are to be immediately rectified by on-site personnel. In addition, the branch conducts both regular audits and unscheduled inspections to ensure that contractors properly implement environmental protection measures. The entire project is scheduled for completion on July 18, 2024.
June 21, 2024	Keelung Port Branch's project titled 'The Construction and the Migration for Wei-hai Military Camp of Keelung Port (Phase II & III) - New Construction of the Marine Corps Building, Integrated Building, Shore Support Equipment Room, and Physical Training & Combat Skills Hall' was found to be in violation of the 'Management Regulations for Air Pollution Control Installations for Construction Projects', with a total of 28 deficiencies identified. This constitutes a violation of Article 23, Paragraph 2 of the Air Pollution Control Act, and a fine of NT\$150,000 was imposed. The responsible party was also required to attend 2 hours of environmental training.	Most of the environmental penalties received by our branch are related to construction projects. Contractors have been requested to increase the frequency of on-site inspections, and any identified deficiencies are to be immediately addressed by on-site personnel. The branch also conducts regular audits and unscheduled inspections to ensure that contractors effectively implement environmental protection measures. The entire project is scheduled for completion on May 19, 2024.
June 21, 2024	The Keelung Port Branch's project, titled 'Plan to Construct Seized Goods Warehouse on West Coast Pier 16 by Keelung Customs, Customs Administration, Ministry of Finance' was found to be in violation of the 'Management Regulations for Air Pollution Control Installations for Construction Projects', with a total of 12 deficiency points identified. This constitutes a violation of Article 23, Paragraph 2 of the Air Pollution Control Act, and a fine of NT\$150,000 was imposed. The responsible party was also required to attend 2 hours of environmental training.	Most of the environmental penalties received by the branch are related to construction projects. Contractors have been requested to increase the frequency of on-site inspections, and any identified deficiencies are to be immediately rectified by on-site personnel. Our branch also conducts regular audits and unscheduled inspections to ensure that contractors effectively implement environmental protection measures. The entire project is scheduled for completion on June 18, 2025.
May 22, 2024	According to the Violation Point Accumulation and Handling Guidelines for Management Regulations for Air Pollution Control Installations for Construction Projects, a total of 18 deficiency points were recorded, covering issues related to site perimeter, material storage, and vehicle pathways, which were found to impair the effectiveness of pollution control measures. This constitutes a violation of the Article 23, Paragraph 2 of the Air Pollution Control Act, Article 6, 7 and 8 of the Management Regulations for Air Pollution Control Installations for Construction Projects. As a result, a fine of NT\$330,000 was imposed, and the responsible party was required to attend 4 hours of environmental training.	For this violation case, the contractor has completed all required corrective actions in accordance with regulations. The supervising unit has been instructed to strengthen on-site environmental inspections and patrols. If any violations of environmental regulations are found, immediate or time-bound corrective actions must be taken. The entire project is scheduled for completion on July 31, 2026.

Date of sanction	Cause of non-compliance	Responsive and corrective measures
March 11, 2024	Following inspection and enforcement by the competent authority, when a parcel of land or building is found to be related to public health concerns, the owner, manager, or user is responsible for clearing and cleaning the site. In this case, the failure of the owner, manager, or user to properly manage the property resulted in environmental mess and negatively impacted public hygiene and city appearance. After verification and photographic evidence was obtained, a citation was issued in accordance with Article 11, Subparagraph 1 of the Waste Disposal Act. A fine of NT\$3,600 was imposed.	<p>This case involved 16 consecutive citations issued by the Bureau of Environmental Protection, Keelung City for violations of the Waste Disposal Act. Our branch filed administrative appeals in accordance with the law. As a result of the appeal decision, only 1 penalty was upheld, and the remaining 15 were revoked.</p> <p>The appeal review determined that our branch was liable under the principle of status-based responsibility, which takes precedence over conduct-based responsibility. Since receiving the initial citations, we have taken corrective action by assigning cleaning and maintenance contractors to send personnel daily to remove animal feed and waste, deploying street-sweeping vehicles to wash the area, installing surveillance cameras nearby, and implementing on-site education and guidance. Since then, no further citations have been issued, which demonstrates that the management efforts have been acknowledged by the Environmental Protection Bureau.</p>
February 1, 2024	The Keelung Branch, to which the penalized party belongs, entrusted the overhaul of Bridge-Type Container Crane BC-183 to a subcontractor for joint operations. However, it failed to establish a coordination organization, designate a person in charge of the workplace, and coordinate and communicate joint operations involving subcontractors and affiliated enterprises. These actions constitute violations of Article 27, Paragraph 1, Subparagraphs 1 to 3 of the Occupational Safety and Health Act. Therefore, in accordance with Article 45, Subparagraph 2 of the same Act, a fine of NT\$150,000 was imposed.	<p>The contractor has been instructed to review and revise the standard operating procedures (SOP) for working at heights. When conducting high-altitude operations, safe work methods must be implemented, and at least one additional on-site supervisor, who is well-versed in the procedures and standards, must be assigned to ensure safety throughout the operation.</p> <p>The responsible unit has increased the frequency of random weekly audits from once to twice, and the frequency will be further increased during high-risk or special operations. Moving forward, enhanced safety management will be achieved through outsourced design supervision or strengthened oversight mechanisms, ensuring that the contractor strictly follows the SOPs. All records will be retained for review by the supervising authority to enhance overall safety management.</p>
February 1, 2024	The Keelung Branch, to which the penalized party belongs, entrusted the overhaul of Bridge-Type Container Crane BC-183 to a contractor. However, prior to the operation, it failed to inform the contractor of the potential hazards associated with using a mobile crane equipped with a personnel lifting device, as well as the relevant occupational safety and health regulations and necessary precautionary measures. This constitutes a violation of Article 26, Paragraph 1 of the Occupational Safety and Health Act, and a fine of NT\$150,000 was imposed in accordance with Article 45, Subparagraph 2 of the same Act.	The contractor has been required to sign a Hazard Notification and Commitment Statement to ensure safe operations. Daily access control is enforced for equipment and personnel entering the site, with verification of valid certificates and qualifications. On-site supervisors have been assigned to monitor operations and ensure compliance with standards. In addition, the contractor's occupational safety personnel are responsible for reviewing the standard operating procedures (SOP) for work at heights and supervising the actual work on site. The responsible unit has increased the frequency of random weekly inspections from once to twice, with additional inspections during high-risk operations. Moving forward, safety management will be further enhanced through outsourced design supervision or reinforced internal oversight mechanisms, to ensure that contractors follow standard operating procedures. All records will be retained for review by the supervising authority, with the goal of improving overall safety management.

Procurement Statistics

Type of contract	Purchasing region	2021		2022		2023	
		Number	Percentage of total purchase amount	Number	Percentage of total purchase amount	Number	Percentage of total purchase amount
Labor (Contracting and services)	Domestic	378	total purchase	378	99.79	442	99.68
	Overseas	5	amount	3	0.21	5	0.32
Properties (Raw materials)	Domestic	152	99.71	146	100	116	99.82
	Overseas	2	0.29	0	0	1	0.18
Projects (Construction and project)	Domestic	220	100	253	100	230	100
	Overseas	0	0	0	0	0	0
Total		757	100	780	100	794	100

Note: 1.Domestic refers to the local area of Taiwan; overseas refers to the area outside of Taiwan (e.g. United States, Vietnam etc.).

Financial Operating Information

Item/Year	Year 2022	Year 2023	Year 2024
Total revenue (A)	27,883,485	28,182,636	26,412,027
Total expenditure (B=B1+B2+B3+B4)	16,576,335	17,219,048	18,275,085
Employees' pay (B1)	3,286,069	3,319,490	3,478,392
Payments to government (tax and donations) (B2)	2,601,296	2,780,018	2,423,182
Community investment (B3)	3,904	7,122	3,762
Others (B4)	10,685,066	11,112,418	12,369,749
Net profit (A-B)	11,307,150	10,963,588	8,136,942
Net profit attributable to:	11,307,150	10,963,588	8,136,942
Owners of the parent corporation (a)	11,308,778	10,962,098	8,128,951
Non-controlling interests	-1,628	1,490	7,991
Other comprehensive income transfers and others (b)	3,521,719	-	-
Retained earnings available for distribution (C=a+b)	14,830,497	10,962,098	8,128,951

Item/Year	Year 2022	Year 2023	Year 2024
Payments to provider of capital (C1)	5,062,894	3,616,856	2,663,714
Payments to government (Distribution of retained earnings) (C2)	6,326,244	4,692,138	3,455,628
Economic value retained (C3)	3,441,359	2,653,104	2,009,609
<p>Note:</p> <p>1.The amounts for 2022 and 2023 were audited, which for 2024 were unaudited.</p> <p>2."Employees' pay (B1)" includes employee's salary, overtime, allowance, bonus, retirement, welfare (including medical check-up expenses), and contribution.</p> <p>3." Payments to government (B2 and C2)" includes tax, donations to the government and the distribution of retained earnings to government agencies.</p> <p>4."Community investment (B3)" includes expenditures for social welfare and neighborliness.</p> <p>5."Direct economic value generated" = Total revenue (A) + other comprehensive income transfers (b) - non-controlling interests.</p> <p>6.Economic value distributed: Total expenditure (B) + payments to provider of capital (C1) + payments to government (distribution of retained earnings) (C2).</p> <p>7.Economic value retained: "Direct economic value generated" minus " economic value distributed "</p>			

Government Subsidies for Specific Projects

Granted projects in 2024

List of government grants		
Project	Granting agency	Amount of grant (NT\$)
Forward-looking Infrastructure Development Program – Recreation and Waterfront Project (2024)	Funded by the Ministry of Transportation and Communications, under the Executive Yuan's approved Special Public Budget (2021–2025)	100,000,000
Subsidy for childcare centers	K–12 Education Administration, Ministry of Education	100,000,000
Electric scooter subsidy	Industrial Technology Research Institute (ITRI)	2,040,000
Total		102,047,000

